



for council and school workers

15 December 2017

Issue Number 08

COUNCIL AND SCHOOL WORKERS' PAY OFFER

REGIONAL BRIEFINGS FOR BRANCHES

The UNISON NJC Committee met yesterday to consider the Local Government Association's pay offer and the process for consulting members on it.

Last week, the LGA put forward a two-year pay offer for council and school support staff workers. It would mean a pay rise of 16% for the lowest paid over the two years, and 2% for anyone currently on £19,430 or more a year from 1 April 2018, with a further 2% in April 2019.

Full details of the offer were set out in pay bulletin number 6, dated 5 December.

The Committee decided not to make a recommendation on the offer until after the Regional and UNISON Centre briefings planned for January are held.

The NJC Committee will then meet on **23 January** to decide its recommendation on the offer and the consultation timetable.

Regional briefings for branches are being held as follows:

Date	Region	Location
Monday 8 January	South East	London
Monday 8 January	Northern	Newcastle
Tuesday 9 January	West Midlands	Birmingham
Tuesday 9 January	Yorkshire & Humberside	Leeds
Wednesday 10 January	South West	Bristol
Wednesday 10 January	Cymru Wales	Cardiff
Thursday 11 January	North West/Northern Ireland	Manchester
Monday 15 January	Eastern	Chelmsford
Thursday 18 January	East Midlands	Nottingham
Friday 19 January	London	London

It is vital every branch with NJC members is represented at your Regional briefing. Your Regional Head of Local Government will confirm the time and location of your briefing.

At each briefing UNISON Centre officials will:

- Explain the pay offer, including assimilation to the new NJC pay spine
- Outline what this would mean for local pay and grading structures
- Answer further questions and outline further support to implement the offer

While the pay offer may appear fairly straightforward in the majority of authorities/employers who use the NJC pay spine, work needs to be done to 'translate' it in councils which have deviated from the NJC spine fully or in part, in schools and other employers conditioned to the NJC.

The Service Group will be producing materials for branches to use to coincide with the briefings.