

Progression Mechanism within the Pay Structure - Appendix 1

SCP Value £ Pay Band 1 Pay Band 2 Pay Band 3 Pay Band 4 Pay Band 5 Pay Band 6 Pay Band 7

65	66,591						
64	64,107					64,107	Contribution Assessment
63	61,614					61,614	
62	59,653					59,653	
61	57,753					57,753	
60	55,924					55,924	
59	54,156					54,156	
58	52,447					52,447	
57	50,802					50,802	
56	49,394					49,394	
55	48,004				48,004	Contribution Assessment	
54	46,606				46,606		
53	45,311				45,311		
52	43,999				43,999		
51	42,698				42,698		
50	41,395				41,395		
49	40,101				40,101	Time Served x 2	
48	39,258				39,258		
47	38,404				38,404		
46	37,543				37,543	Contribution Assessment	
45	36,657				36,657		
44	35,852				35,852		
43	34,991				34,991		
42	34,140				34,140		
41	33,291				33,291	Time Served x 2	
40	32,436				32,436		
39	31,606				31,606		
38	30,598				30,598		
37	29,728				29,728	Contribution Assessment	
36	28,919				28,919		
35	28,172				28,172		
34	27,594				27,594		
33	26,835				26,835		
32	26,067				26,067	Time Served x 2	
31	25,320				25,320		
30	24,545				24,545		
29	23,749				23,749		
28	22,845				22,845	Contribution Assessment	
27	22,122				22,122		
26	21,412				21,412		
25	20,736				20,736		
24	20,099				20,099		
23	19,463				19,463	Time Served x 2	
22	18,907				18,907		
21	18,430				18,430		
20	17,781				17,781		
19	17,154				17,154	Contribution Assessment x 3	
18	16,536				16,536		
17	16,217				16,217		
16	15,842				15,842	Time Served x 4	
15	15,470				15,470		
14	15,153				15,153		
13	14,903				14,903		
12	14,513				14,513		
*11	13,923				13,923		
10	13,357	13,357				Time Served	
9	13,083	13,083					
8	12,699	12,699					
7	12,312	12,312					
6	11,928	11,928					
5	11,758	11,758					
4	11,598						

* Minimum BCC wage £6.18 per hour