

MOTION SUPPORTED AT THE SEPTEMBER 2007 MASS MEMBERS MEETINGS:-

- 1. This meeting REJECTS the new employment package.**
- 2. This meeting commits to informing non-union members why we are rejecting the package and seek their support in taking the same approach, and to encourage them to join Unison.**
- 3. This meeting commits to seeking to achieve 'NO Losers' and 'levelling up' by supporting actions called for in pursuance of those objectives.**
- 4. This meeting commits to opposing Performance Related Pay.**
- 5. This meeting calls upon the Council to hold 'meaningful negotiations' with the trade unions around the elements of the package that continue to cause concern, and to jointly develop an acceptable pay structure, with increased financial commitment.**
- 6. This meeting agrees that if meaningful negotiations fail, in line with the decision agreed at the March 2007 mass meeting, we will seek authorisation for an official industrial action ballot.**
- 7. This meeting authorises the creation of a strike hardship fund to support our strategic campaign.**
- 8. This meeting agrees that we hold a joint trade union demonstration outside the Council House at the earliest opportunity following the issue of the new contract letters.**
- 9. This meeting endorses the close working and co-ordination of effort with all of the other TUC affiliated council unions.**

**IF WE ALL STICK TOGETHER –
REJECT THE NEW CONTRACTS –
WE CAN WIN THIS DISPUTE !**

UNISON RECRUIT A FRIEND CAMPAIGN – TOGETHER WE ARE STRONGER.

A UNISON Membership application form is on the reverse of this page and can be used to recruit NEW members – please send these to :-

**UNISON Birmingham Branch, 3rd Floor Albany House, Hurst Street,
Birmingham, B5-4BD.**